

Agent of Department of Sterilization : Fully fledged job

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Introduction and goals

In 1982, the training of the staffs working in sterilization had been recommended by the Ministry of Health and confied in the Centre d'Etudes et de Formation Hospitalière (CEFH) of Cahors.

Gradually, appeared the necessity to recognize this activity as a full job. Confronted with this problem, within the framework of the project of new central processing unit in the CHU (Teaching Hospital) of Toulouse, we worked with the Department of Education (GIP FCIP CAFOC Toulouse Academy) on the construction of a certifying title.

Material and Methods

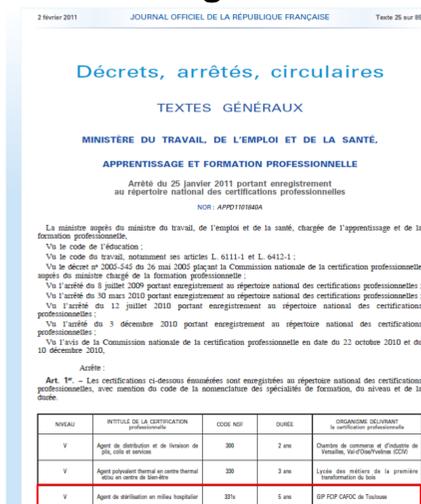


The reference table of formation was built to leave at the same time technical and scientific knowledge to be acquired and also of skills to be developed in situation.

✓ To end in the official recognition of the title, three juries of accreditation of prior learning were necessary. 19 agents (of Toulouse and Marseille) so presented a report of professional practice in front of multidisciplinary juries (national education and professional of sterilization)..

➤ **The title was recognized in February, 2011.**

✓ Since then, a course of initial formation was built: program of 455h, distributed in 11 modules specific to which is added two periods in unit of sterilization of 15 days each).



Module	Title	Duration (days)
1	Organization and culture of the establishments of health	3
2	Premises(Places) and technical installations of the service(department) of sterilization	2
3	Medical devices and surgical instruments	4
4	Hospital hygiene	6
5	Microbiology	
6	Steam sterilization: principles	2,5
7	Other processes of sterilization: peroxide of hydrogen, Ethylene Oxide, heat sterilization, irradiation	1,5
8	Quality Management system	
9	Stages of the process of preparation of the sterile medical devices	15
10	Data processing and office automation and communication	8
11	Sustainable development at the Hospital	Cross functional training

✓ The teaching is insured by professionals of hospital sterilization.

✓ Another way, is continuing education in partnership between CAFOC and CEFH and so apprenticeship system with Véolia.

✓ Juries of certification are regularly set up or in face-to-face or in video conference both for the initial way, for the VAE and for short way.

Results – Discussion

To date:

- ✓ People certified in France is: 310
 - ❖ VAE: 186
 - ❖ Initial Formation: 117
 - ❖ Other way: 7



✓ Centers of initial formation: Organized at the beginning on Toulouse in 2012, now 5 are settled in Toulouse, Marseille, Lyon, Rouen, Paris

✓ Ten courses of initial formation end, and three already scheduled .



➤ These results show that the concept, launched in 2009 as a bet, became a reality. The craze of the centers and the agents of sterilization shows, if need were, that the recognition of this activity is well the one of a job.

Conclusion

- The hospital sterilization requires a formed staff who needs to be recognized as such.
- The sterilization is not an activity subordinate, it is an activity which reconciles the jobs by production in the service of the care and mutually.
- The future falls by an upper level allowing a progress of career by the acquisition of managerial or technical additional skills.
- This recognition realized by a title becomes a real tool of jobs and skills management planning (GPEC).